

## UJVN Limited

### UJVN Limited Junior Engineers (Electrical & Mechanical) Service Regulations, 2019

In exercise of the powers conferred by Article-49 read with Article-50 Sub Article (16) & (19) of Articles of Association of UJVN Limited, the Board of Directors of UJVN Limited, hereby make the following regulations regulating recruitment and conditions of service of Junior Engineers (Electrical & Mechanical).

#### PART – I GENERAL

##### 1. Short title and commencement:

- (1) These regulations may be called, the UJVN Limited Junior Engineers (E&M) Service Regulations – 2019.
- (2) These shall come into force with immediate effect.
- (3) The UPSEB Subordinate Electrical and Mechanical Engineering Service Regulation, 1972 (as amended from time to time and orders issued) in force before the commencement of these regulations are hereby repealed.

2. **Applicability:** These Regulations shall apply to the Junior Engineers (E&M) Class III Service of UJVNL including those who have been transferred from 'U.P Jal Vidyut Nigam Limited' and have been absorbed in the service of UJVN Limited in pursuance of Uttar Pradesh Re-organization Act, 2000. The cadre includes the post of Junior Engineer.

3. **Overriding effect of these regulations:** In the event of any inconsistency in between these regulations and a specific rules or regulations pertaining to any of the aforesaid posts in the cadre:-

- (i) The provisions, contained in these regulations shall prevail to extent to the inconsistency in case the specific regulations were made prior to the commencement of these regulations, and
- (ii) The provisions, contained in the specific regulations shall prevail in case they are made after the commencement of these regulations.
- (iii) All those employees who were appointed under the regulations or regulations prevailing in erstwhile UPSEB, the terms of services of such employees shall not be inferior to the terms of services that were in vogue in UPSEB.

4. **Definitions:** In these Regulations, unless the context otherwise require;

- (i) 'Appointment' means appointment in the cadre by direct recruitment or by selection through departmental Promotion.
- (ii) 'Appointing Authority' for the members of the service shall be as specified in clause 7 of the regulation or any other authority if so notified by a separate order of the Board of Directors.
- (iii) 'Junior Engineer (E&M) means candidate appointed by the Appointing Authority as probationary Junior Engineer in accordance with these Regulations.
- (iv) 'Board' means the Board of Directors of the Company;
- (v) 'Company' means UJVN Limited formed under Companies Act-2013

- (vi) 'Chairman' means Chairman of the Board of Directors of the Company;
- (vii) 'Director' means full time or part time or ex-officio member of Board of Directors;
- (viii) 'Director (HR)' means the Director appointed or nominated to look after the matters relating to Human Resources Management & such other matters as may be assigned by the Chairman/Managing Director or Board from time to time.
- (ix) 'Disciplinary Authority' means the appointing authority or any other authority as may be specified to be the Disciplinary Authority in respect of any of the post/posts and includes all the authorities' superior to the appointing authority.
- (x) 'Government' means Government of Uttarakhand State;
- (xi) 'M.D.' means Managing Director of the company and shall also include any Director authorized to discharge the function of Managing Director either by delegation or otherwise by the State Government;
- (xii) 'Selection Committee' means a Committee specified in Regulation 18
- (xiii) Departmental Promotion Committee (D.P.C)' means a Committee specified in Clause 21(b)
- (xiv) 'Select List' means the list of candidates prepared in accordance with these Regulations;
- (xv) 'Waiting List' means the list of selected candidates waiting for appointment;
- (xvi) 'Year of Recruitment' means the year starting from 1<sup>st</sup> of July to 30<sup>th</sup> June of next calendar year;
- (xvii) 'Member of the service' means a person appointed in a substantive capacity under the provisions of these regulations and orders/regulations in force previous to the commencement of these regulations, to a post in the cadre of the service.
- (xviii) Cadre means the unit or class of posts of service of Junior Engineers (E&M)
- (xix) 'Service' means regular service in UJVNL.



**PART – II**  
**CADRE**

5. **Strength of service:** The strength of the service of Junior Engineers (E&M) and of each cadre of posts therein shall be such as may be determined by the Company from time to time with the approval by the State Government.

Provided the appointing authority may leave unfilled or may hold in abeyance any post or class of posts without thereby entitling any person to compensation.

6. **Classification of Cadres & Pay Scales**

- (1) The scale of pay admissible to persons appointed to the cadres of posts in the Company whether on a substantive or officiating capacity or as a temporary measure shall be such as may be determined by the Government from time to time.
- (2) The scales of pay at the time of commencement of these regulations are as follows:-

Sl. No.	Name of post	Pay Scale as per Sixth Pay Commission		Scale of Seventh Pay w.e.f. 01-01-2016
		Pay Band	Grade Pay	
1	Junior Engineer (E&M)	9300-34800	Rs.4600	44900-142400 (L-7)

7. **Appointing Authority:** 'Appointing Authority' for the members of the service shall be Director-HR.



**PART -III  
RECRUITMENT**

8. **Sources of recruitment:** The sources of recruitment to the various categories of posts shall be as follows:

Post Name	Quota	Eligibility
Junior Engineer (E&M)	60 %	Direct Recruitment
	40 %	40% posts of Junior Engineer shall be filled by selection from the Members of operating staff in P4, P5 and P6 (TG-I/ TG-II) and will be required to have minimum 10 years of continuous service in any or all of these grades on 1 <sup>st</sup> day of July of the selection Year.

DRAFT REGULATION

