

**UJVN Limited**  
**UJVN Limited Junior Engineers (Civil) Service Regulations 2019**

In exercise of the powers conferred by Article-49 read with Article-50 Sub Article (16) & (19) of Articles of Association of UJVN Limited, the Board of Directors of UJVN Limited hereby make the following regulations regulating recruitment and conditions of service of Junior Engineers (Civil).

**PART – I**

**GENERAL**

**1. Short title and commencement:**

- (i) These regulations may be called, the UJVN Limited Junior Engineers (Civil) Service Regulations – 2019.
- (ii) These shall come into force with immediate effect.
- (iii) All the regulations and regulations in force before the commencement of these regulations are hereby repealed.

**2. Applicability:**

- (i) These Regulations shall apply to the cadre of Junior Engineers (Civil) known as Class III Service of UJVNL including those who have been transferred from U.P Jal Vidyut Nigam Limited and have been absorbed in the service of UJVN Limited in pursuance of Uttar Pradesh Re-organization Act, 2000.
- (ii) The cadre includes the post of Junior Engineer.

**3. Overriding effect of the regulations:** In the event of any inconsistency in these regulations and in any other specific regulation applicable for the time being in force to any post of the cadre pertaining to any matter contained in these regulations:-

- (i) The provisions, contained in these regulations shall prevail to extent to the inconsistency in case the specific rules were made prior to the commencement of these regulations.
- (ii) The provisions, contained in the specific rules shall prevail in case they are made after the commencement of these regulations.
- (iii) All those employees who were appointed under the rules or regulations prevailing in erstwhile UPSEB, the terms of services of such employees shall not be inferior to the terms of services that were in vogue in UPSEB.

**4. Definitions:** In these Regulations, unless the context otherwise require;

- (i) 'Appointment' means appointment in the cadre by direct recruitment.
- (ii) 'Appointing Authority' for the members of the service shall be as specified in clause 7 of the regulation or any other authority if so notified by a separate order of the Board of Directors.
- (iii) 'Junior Engineer (Civil) means candidate appointed by the Appointing Authority as probationary Junior Engineer in accordance with these Regulations.
- (iv) 'Board' means the Board of Directors of the Company;
- (v) 'Company' means UJVN Limited formed under Companies Act-2013
- (vi) 'Chairman' means Chairman of the Board of Directors of the Company;
- (vii) 'Director' means full time or part time or ex-officio member of Board of Directors;

- (viii) 'Director (HR)' means the Director appointed or nominated to look after the matters relating to Human Resources Management & such other matters as may be assigned by the Chairman/Managing Director or Board from time to time.
- (ix) 'Disciplinary Authority' means the appointing authority or any other authority as may be specified to be the Disciplinary Authority in respect of any of the post/posts and includes all the authorities' superior to the appointing authority.
- (x) 'Government' means Government of Uttarakhand State;
- (xi) 'M.D.' means Managing Director of the company and shall also include any Director authorized to discharge the function of Managing Director either by delegation or otherwise by the State Government;
- (xii) 'Selection Committee' means a Committee specified in Rule 18
- (xiii) Departmental Promotion Committee (D.P.C)' means a Committee specified in Clause 21(b)
- (xiv) 'Select List' means the list of candidates prepared in accordance with these Regulations;
- (xv) 'Waiting List' means the list of selected candidates waiting for appointment;
- (xvi) 'Year of Recruitment' means the year starting from 1<sup>st</sup> of July to 30<sup>th</sup> June of next calendar year;
- (xvii) 'Member of the service' means a person appointed in a substantive capacity under the provisions of these regulations and orders/regulations in force previous to the commencement of these regulations, to a post in the cadre of the service.
- (xviii) Cadre means the unit or class of posts of service of Junior Engineers(Civil)
- (xix) 'Service' means regular service in UJVNL.

DRAFT REGULATIONS

