

## UJVN LIMITED

### UJVN Limited Engineers (Civil) Service Regulations 2019

In exercise of the powers conferred by Article-49 read with Article-50 Sub Article (16) & (19) of Articles of Association of UJVN Limited, the Board of Directors of UJVN Limited hereby make the following regulations regulating recruitment and conditions of service of Engineers (Civil).

#### PART – I

#### GENERAL

##### 1. Short title and commencement:

- (i) These regulations may be called, the UJVN LIMITED Engineers (Civil) Service Regulations – 2019.
- (ii) These shall come into force with immediate effect.
- (iii) All the rules and regulations in force before the commencement of these regulations on this subject are hereby repealed.

##### 2. Applicability:

- (i) These Regulations shall apply to the cadre of Engineer Officers (Civil) of the company and shall also include those who have been transferred from U.P Jal Vidyut Nigam Limited and have been absorbed in the service of UJVN Ltd. in pursuance of Uttar Pradesh Re-organization Act, 2000.
- (ii) The cadre includes the posts of Executive Director (Civil), Chief General Manager, General Manager, Dy. General Manager, Executive Engineer and Assistant Engineer.

##### 3. Overriding effect of the regulations:

In the event of any inconsistency in these regulations and in any specific rule or regulation applicable for the time being in force to any post of the cadre pertaining to any matter contained in these regulations:-

- (i) The provisions, contained in these regulations shall prevail to extent to the inconsistency in case the specific rules were made prior to the commencement of these regulations, and
- (ii) The provisions, contained in the specific rules shall prevail in case they are made after the commencement of these regulations.
- (iii) All those employees who were appointed under the rules or regulations prevailing in erstwhile UPSEB, the terms of services of such employees shall not be inferior to the terms of services that were in vogue in UPSEB.

##### 4. Definitions: In these Regulations, unless the context otherwise require;

- (i) 'Appointment' means appointment to any post of the cadre by direct recruitment or by promotion.
- (ii) 'Appointing Authority' for the members of the service shall be the authority as specified in regulation seven or any other authority if so notified by any separate order of the Board of Directors.
- (iii) 'Assistant Engineer (civil)' means a candidate appointed by direct recruitment or by way of promotion under these regulation.



- (iv) 'Board' means the Board of Directors of the Company;
- (v) 'Company' means UJVN Limited formed under Companies Act-2013.
- (vi) 'Chairman' means Chairman of the Company;
- (vii) 'Degree' means Degree in Civil Engineering of a University/Deemed University established by any Central or State Act or of any other Institution recognized for this purpose by UGC or AICTE.
- (viii) 'Director' means full time or part time or ex-officio member of Board of Directors;
- (ix) 'Director (HR)' means the Director appointed or nominated to look after the matters relating to Human Resource Management & such other matters as may be assigned by the Chairman/Managing Director or Board of Directors from time to time;
- (x) 'Disciplinary Authority' means the appointing authority or any other authority as may be specified to be the Disciplinary Authority in respect of any of the post/posts and includes all the authorities' superior to the appointing authority.
- (xi) 'Executive Engineer' means the Executive Engineer who appointed by the Appointing Authority; it will also include other posts of equivalent status which may be included in the Cadre.
- (xii) 'Government' means Government of Uttarakhand State;
- (xiii) 'M.D.' means Managing Director of the company and shall also include any Director authorized to discharge the function of Managing Director either by delegation or otherwise by the State Government;
- (xiv) 'Departmental Promotion Committee (D.P.C)' means a Committee specified in Clause 21(b) of these regulations.
- (xv) 'Select List' means the list of candidates prepared in accordance with these Regulations;
- (xvi) 'Dy. General Manager' (Civil) means a Dy. General Manager who is appointed by the Appointing Authority; it will also include any other posts of equivalent status which may be included in the cadre.
- (xvii) 'Waiting List' means the list of selected candidates waiting for appointment;
- (xviii) 'Year of Recruitment' means the year starting from 1st of July to 30th June of next calendar year in which the process of recruitment is commenced;
- (xix) 'Member of the service' means a person appointed in a substantive capacity under the provisions of these regulations and orders/regulations in force previous to the commencement of these regulations, to a post in the cadre of the service.
- (xx) Cadre means the unit or class of posts of service of Engineers (Civil).
- (xxi) 'Service' means regular service in UJVNL.



## PART – II

### CADRE

#### 5. Strength of service:

The strength of the service of Engineers (Civil) and of each cadre of posts therein shall be such as may be determined by the Company from time to time & approved by the Government.

Provided the appointing authority may leave any post or class of posts unfilled or may hold in abeyance without thereby entitling any person to compensation.

#### 6. Classification of Cadres & Pay Scales

- (i) The scale of pay admissible to persons appointed to the various cadres of posts in the Company whether in substantive or officiating capacity or as a temporary measure shall be such as may be determined by the Government from time to time.
- (ii) The cadre and scales of pay at the time of commencement of these regulations are as follows:-

S.No.	Name of post	Pay Scale as per Sixth Pay Commission		Scale of Seventh Pay w.e.f. 01-01-2016
		Pay Band	Grade Pay	
1.	Executive Director	Rs 37400 – 67000	Rs. 11500	144200-218200 (L-15)
2.	Chief General Manager	Rs 37400 – 67000	Rs. 11000	144200-218200 (L-15)
3.	General Manager	Rs 37400 – 67000	Rs. 10000	144200-218200 (L-15)
4.	Dy. General Manager	Rs 37400 – 67000	Rs. 8900	131100-216600 (L-14)
5.	Executive Engineer	Rs 15600 – 39100	Rs. 6600	67700-208700 (L-11)
6.	Assistant Engineer (Civil)	Rs 15600 – 39100	Rs. 5400	56100-177500 (L-10)

#### 7. Appointing Authority:

For the post of Executive Director

- Board of Directors

For the post of Assistant Engineer to  
Chief General Manager

- Chairman-cum-Managing Director /  
Managing Director  
(as the case may be)