

## UJVN Limited

### UJVN Limited Accounts (Officers) Service Regulations 2019

In exercise of the powers conferred by Article-49 read with Article-50 Sub Article (16) & (19) of Articles of Association of UJVN Limited & Board of Directors of UJVN Limited hereby make the following regulations regulating recruitment and conditions of service of Accounts officers.

#### PART – I GENERAL

##### 1. Short title and commencement:

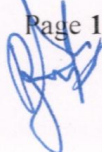
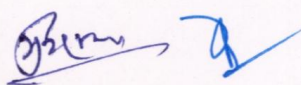
- (i) These regulations may be called, the UJVN Limited Accounts Officers Service Regulations – 2019.
- (ii) These shall come into force with immediate effect.
- (iii) All the regulations and regulations in force before the commencement of these regulations are hereby repealed.

##### 2. Applicability:

- (1) These Regulations shall apply to the cadre of Accounts Officers of the company including those who have been transferred from U.P Jal Vidyut Nigam Limited and have been absorbed in the service of UJVNL in pursuance of Uttar Pradesh Re-organization Act, 2000.
- (2) The cadre includes the posts of Asstt. Accounts Officers, Accounts Officers, Manager (F&A), Senior Manager (F&A), Dy General Manager (F&A), General Manager (F&A), Executive Director (F&A) whether posted in Finance & Accounts, Costing or in Audit function and any other category of officers as may be deemed fit and included in the cadre.
- (3) **Overriding effect of these regulations:** In the event of any inconsistency between these regulations and a specific regulation or regulations pertaining to any of the aforesaid posts in the cadre:-
  - (i) the provisions, contained in these regulations shall prevail to extent to the inconsistency in case the specific regulations were made prior to the commencement of these regulations, and
  - (ii) the provisions, contained in the specific regulations shall prevail in case they are made after the commencement of these regulations.
  - (iii) All those employees who were appointed under the rules or regulations prevailing in erstwhile UPSEB, the terms of services of such employees shall not be inferior to the terms of services that were in vogue in UPSEB.

##### (4) **Definitions:** In these Regulations, unless the context otherwise require;

- (i) 'Appointment' means appointment in any post of the cadre by direct recruitment or by selection through departmental examination or by promotion.
- (ii) 'Appointing Authority' for the members of the service shall be the authority specified in the regulation or by any other order of the Board of Directors.
- (iii) 'Accounts Officer' means an Accounts Officer who may be appointed as such by the Appointing Authority. It includes such other posts of equivalent status, as may be notified by the Company from time to time and included in the Cadre.



- (iv) 'Board' means the Board of Directors of the Company;
- (v) 'Degree' means a Degree of a University/Deemed University established by a Central or State Act or of any other Institution recognized for this purpose by the UGC/DEC-UGC/ AICTE.
- (vi) PGDM means post graduate diploma in management of minimum two years duration awarded by any institution recognized by DEC-UGC/AICTE.
- (vii) 'Company' means UJVN Limited, constituted under Companies Act-2013.
- (viii) 'Chairman' means Chairman of the Board of Directors of the Company;
- (ix) 'Director' means full time or part time or ex-officio member of Board of Directors;
- (x) 'Director (HR)' means the Director who is appointed or nominated to look after the matters related to Human Resource Management & such other matters as may be assigned by the Chairman/Managing Director or Board from time to time;
- (xi) 'Disciplinary Authority' means the appointing authority or any other authority as may be specified to be the Disciplinary Authority in respect of any of the post/posts and includes all the authorities superior to the appointing authority.
- (xii) 'Government' means Government of Uttarakhand State;
- (xiii) 'M.D.' means Managing Director of the company and shall also include any Director authorized to discharge the function of M.D. either by delegation or otherwise by the State Government;
- (xiv) 'Departmental Promotion Committee (D.P.C)' means a Committee specified in Clause 21(b)
- (xv) 'Select List' means the list of candidates prepared in accordance with these Regulations;
- (xvi) 'Waiting List' means the list of selected candidates waiting for appointment;
- (xvii) 'Year of Recruitment' means the year starting from 1<sup>st</sup> of July to 30<sup>th</sup> June of next calendar year;
- (xviii) 'Member of the service' means a person appointed in a substantive capacity under the provisions of these regulations and orders/regulations in force previous to the commencement of these regulations, to a post in the cadre of the service.
- (xix) Cadre means each unit or class of posts of the service of Accounts Officers.
- (xx) 'Service' means regular service in UJVNL.